

First Unitarian Church of Philadelphia

Board of Trustees Meeting

October 20, 2020

Attendees: Anne Slater, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Scott McCarthy, Dolly Ferver, Eliza Hammer Gage, Kate Uranek, David O'Connor.

Consent Agenda

The Board reviewed and approved the Ministers reports, Finance Report, and Meeting Minutes unanimously.

Finance Update

Scott led the board in a review of the business report. He highlighted the potential impact of reduced enrollment in the two day care centers and a potential second wave of Covid on our primary tenants. Additionally, plate income continues to trend above budget.

Stewardship

The Stewardship campaign is underway. So far it is going well, but we need a push to meet our goal. The Board will be participating next week in a phone banking effort to increase participation, especially amongst those who have pledged previously but have not yet pledged this year.

Policy Manual

The board is working through a cleanup and update of the Board Policy Manual. We spent time during our meeting to review progress and the assignments, as well as set a goal for having a draft together by Late February or Early March.

Friends of 2125

The board voted and unanimously approved Bill Caldwell to the board of Friends of 2125.

Bylaw Revision

Along with the cleanup and update of the Board Policy Manual, the board is working through a round of Bylaw Revisions to keep the two documents in alignment. We spent time during our meeting to review progress and discuss our path forward for Matt to continue building a draft. Our goal is to have these updates ready for Congregational Approval at the May meeting.

CoSM

The board voted and unanimously approved Marissa Colston and Chris Gignac as new CoSM Members

Parental Leave

The board discussed and affirmed the proposed parental leave plan. Abbey, Hannah, and Scott are working out the details of timing and budget.