

First Unitarian Church of Philadelphia

Board of Trustees Meeting

November 18, 2020

Attendees: Anne Slater, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Scott McCarthy, Dolly Ferver, Eliza Hammer Gage, Kate Uranek, David O'Connor, Fred Tipson

Consent Agenda

The Board reviewed and approved the Ministers reports and Meeting Minutes unanimously.

Finance Update

Scott led the board in a review of the business report. He highlighted the impending impact of the new regulations for COVID on rentals and our primary tenants. Pledge and Plate income continues to be above income. Expenses are about \$9k under budget due to savings on healthcare and CRE staffing. The finance committee is preparing a plan for Rev Abbey's upcoming parental leave, it will be presented to the board for approval in December's meeting. Lastly, the Board agreed that we will make our budgeted appeal for Staff Holiday bonuses.

Stewardship

The Stewardship campaign is underway and is in the final stretch. The board and other volunteers have participated in phone banking and other appeal activities. We also had a brief conversation on a future vision for Stewardship that better uses Breeze, the Website, and other technologies for ongoing Stewardship.

Policy Manual

The board is working through a cleanup and update of the Board Policy Manual. This work continues.

How Are We Doing? Sessions

Fred Tipson joined us briefly to review the results of our latest How Are We Doing? Session. It was well attended and there was lots of praise for the virtual Services. Generally, the congregation feels that we have done a good job continuing to deliver meaningful services from afar.

Executive Session

The Board went into executive session to discuss the agenda for upcoming coming January Congregational meeting and Leadership Development.