

# First Unitarian Church of Philadelphia

## Board of Trustees Meeting

### December 15, 2020

**Attendees:** Anne Slater, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Scott McCarthy, Dolly Ferver, Eliza Hammer Gage, Kate Uranek, David O'Connor, Norman Fuey

#### **Consent Agenda**

The Board reviewed and approved the Ministers report from Rev Hannah and Meeting Minutes from our November meeting unanimously. Rev Abbey delivered a verbal update on the Stewardship Campaign.

#### **Friends of 2125 Project Update: Electrical Upgrade**

The Staff have collected multiple bids for replacing the electrical panel in the sanctuary. They have reviewed them and have recommended one in particular due to its dollar amount and scope. The board voted and unanimously approved the recommended bid.

#### **Finance Update**

Scott led the board in a review of the business report. Pledge and Plate revenue continue to be above budget. Rental income continues to be below budget. Currently, the two are balancing each other out. The spring fundraiser is currently being considered as at risk due to Covid, we are considering virtual options. A motion was made to approve the report and it was unanimously accepted.

#### **Stewardship**

The Stewardship campaign is wrapping up nicely. We are 99% of the way to our 210 pledge unit goal. The team is in the final push to wrap up the campaign.

#### **Staff holiday bonus**

The Annual Staff Holiday Bonus drive is going well! It is already 100+% funded already to budget already. Last year we gave a little more, so we are going to continue the effort to see if we can match last year's amount over \$7000.

#### **Policy Manual**

The board is working through a cleanup and update of the Board Policy Manual. This work continues.

#### **January Congregational Meeting**

The board discussed and developed an agenda for the upcoming January Congregational meeting.

Eliza Hammer Gage, Secretary  
December, 2020

### **Leadership Development Taskforce**

The board has decided to take steps to develop a Leadership Development Taskforce. The next step is to have a working session with congregants involved in Leadership Development here at First Unitarian to outline the charge of the task force and gather some insights on how to make Leadership Development more effective.