

Greetings from the Board of Trustees!

At the April 22nd Meeting, the Board focused on the Memo of Understanding (MOU) with Friends of 2125 Chestnut Street, the 2019-2020 Budget, the new Staffing Plan and Board Working Groups.

A draft MOU with Friends of 2125 Chestnut Street (F2125) was once again reviewed by the Board with comments and changes made targeting May 8th for delivery to F2125. The Board discussed the importance of sharing the tenets of the relationship between the Church and F2125 with the Congregation. Targeted completion of the MOU is on or before June 30th, 2019.

The Board reviewed the 2019-2020 Budget focusing on sources of income and increases in program expenditures. Particularly noted was ways in which the draft budget supported the foci set forth by the Board. These included:

- Build Stronger Relationships within our Community
- Improve Leadership Development
- Continue to deepen out Social Justice Commitments

Recognizing the \$80,000 increase in the 2019-2020 budget from the current year's budget, the Board recognized the risks inherent in the budget while continuing to support an enhanced Staffing Plan including a Minister of Faith Formation and increases in specific Program line items with the goal of enabling Congregants to deepen their relationship with the church and living out our mission of "Awakening Love and Justice in the World."

Rev Abbey reported to the Board that the process of hiring a Minister of Faith Formation is underway with an interview team being formed and interviews being scheduled. The Music Director Position has been posted with resumes of potential Music Directors being received.

The Board Working Group Subtask provided an update on their work of identifying aspects of successful Board Working Groups. The Endowment Investment Working Group and the Finance Working Group are successful models. Focus will be on establishing a Property Working Group with a focus on the Board's charge to the Property Working Group, membership and start-up support.

With Warm Regards, The Board of Trustees (Annemarie Vaeni, Rebecca Ortenberg, Scott McCarthy, Debby Schultz, Steven Oliver, Matt Schreck and Zinat Yusufzai)