First Unitarian Church of Philadelphia Board of Trustees Meeting February 18, 2020

Attendees: Anne Slater, Zinat Yusufzai, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Eliza Hammer, Dolly Ferver, Stephen Oliver, Fred Tipson, Richard Frey **Absent:** Scott McCarthy

Consent Agenda

The Board reviewed and approved the January Meeting Minutes and Business report. We reviewed and accepted the Minister's Report.

Ministerial Sponsorship

Kate Uranek (COSM) and Dolly Ferver (Board) with Lisa Schilansky to understand her desire to become a minister and what her open questions are. Dolly moved to vote to sponsor Lisa and unanimously approved her request for sponsorship to UU Ministry.

Capital Projects Update

There are several capital projects the church currently has in various states of progress. The church is moving forward with the surveying portion of the master plan development. They will give us an assessment of what we have and needs work. The congregational vision process is on hold until there is money for the complete master plan.

The interim ramp project continues. We are working on a solution so the red doors can still function as they are important to the security of the church.

The contract for the Lafarge window has been signed. The window will be picked up by the restorer in the next few weeks. The project should conclude either by the end of the church or the calendar year.

When we discuss budgeting in the coming months we will discuss funding options for the master plan and the website.

We briefly discussed the Breeze implementation and the rollout plan to the broader congregation.

F2125 Board Members

The board moved to appoint Luana to another term as president, the motion was unanimously

approved.

F2125 Report

F2125 is working on how to fund the rest of the master planning process. The F2125 board is currently only 2 people, we discussed how to support them in finding new board members.

Stewardship Update

The Stewardship Committee has formed. Its members are: Lisa Schilansky, Scott McCarthy, Ted Newall, Julie Orts, Amelia Longo, and Melody Bergey.

One key goal is to raise enough money to follow the fair compensation guidelines for the UUA. We are going to hit a new size target and the UUA has raised the floor to be considered a Fair Compensation Congregation.

The stewardship campaign will run in the entire month of April. Kick off April 5th. The church auction is planned April 25th.

Eliza Hammer, Secretary February 18, 2019