

# First Unitarian Church of Philadelphia

## Board of Trustees Meeting

### March 17, 2020

**Attendees:** Anne Slater, Zinat Yusufzai, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Scott McCarthy, Dolly Ferver, Stephen Oliver **Absent:** Eliza Hammer

#### **Consent Agenda**

The Board reviewed and approved the February Meeting Minutes and Business report. We reviewed and accepted the Minister's Report.

#### **Nominating Committee**

Business was postponed to the next meeting.

#### **Finance Working Group Update**

We are not likely to have any more rental income from schools, shows, etc. during the rest of this fiscal year (ending June 30, 2020.) Additionally, the auction has been cancelled. This means that roughly \$75,000 of anticipated income will likely not be collected.

FWG will reconvene in a week with firmer numbers and ideas for resources that can be tapped.

We discussed the possibility of extending the current budget through the rest of the calendar year, essentially freezing expenses where they are - this would require a vote from the congregation at the annual meeting.

#### **Congregational Communication**

We discussed use of Zoom for services, what worked/what was challenging; moving forward will likely add FaceBook Live and YouTube streaming capabilities as well.

Abbey suggested having a letter come from the board outlining our plan to keep staff employed, close the building until at least March 30, etc. during the current crisis. Anne will write and send the letter to the rest of the board for review before sending it out via email.

We reviewed church bylaw re: board attendance, decided that virtual meetings (such as via Zoom) are acceptable and votes can be taken virtually.

**Capital Projects Update: Window**

On hold, discussion will resume at the next meeting.

**Stewardship Update**

The team has been created and has a lot of energy and ideas, but in light of the current crisis the Stewardship Campaign is on hold.

Dolly Ferver, Trustee-At-Large  
March 17, 2020