

First Unitarian Church of Philadelphia

Board of Trustees Meeting

December 17, 2019

Attendees: Anne Slater, Zinat Yusufzai, Rev Abbey Tennis, Matthew Schreck, Rev Hannah Capaldi, Eliza Hammer, Scott McCarthy, Dolly Ferver

Absent: Stephen Oliver

Consent Agenda

The Board reviewed and approved the November Meeting Minutes and Business report. We reviewed and accepted the Minister's Report.

Bylaws Proposed Revisions

There are three bylaw revisions up for a vote at the January Congregational meeting. The board reviewed the three revisions:

- I. Mineral Rights:** The board discussed an alternative amendment to specifically handle Real Property Bequests. The board decided it needs more time and research to craft the right revision to the bylaws.
- II. Minister Language:** Abbey highlighted that the bylaws assume a single minister and recommended that they be updated to properly accommodate multiple ministers, both called and hired. This will be handled on a future date.
- III. Board Terms:** The board reviewed and approved the by law amendment to begin board terms on the first day of July.

Capital Projects

There are several capital projects the board is currently exploring.

- I. Lafarge Window Project:** A motion was made to allocate up to \$15,460 to the LaFarge Window from Capital Projects Restricted funds, pending other funds of at least \$15,000 are pledged by the end of the calendar year. Voted and approved.
- II. Accessible Entrance Project:** A ramp/door solution has been identified that is significantly cheaper, achieves compliance, and can be more swiftly installed. The Staff and Accessibility task Force are pursuing this solution.

Working Group Review

The board continued their discussions of the appropriate working group structure in light of the Master Plan Project being completed with Friends of 2125. The Buildings and Grounds working

group will be put on hold until the Master Plan work is complete. The History and Archives Working Group and Accessibility Task Force are two entities who will be formed or continue their work.

Mineral rights bequest

Matt reached out to the other owners to see if anyone would be willing to purchase the rights from us. None of them were interested. The next step he recommended was to reach out to one of the other owners and see if they would accept them as a gift. The board decided to wait on further action until the bylaws are updated.

Eliza Hammer, Secretary
December 17, 2019