

First Unitarian Church of Philadelphia

Board of Trustees Meeting

November 19, 2019

Attendees: Anne Slater, Zinat Yusufzai, Rev Abbey Tennis, Matthew Schreck, Stephen Oliver, Eliza Hammer, Scott McCarthy, Dolly Ferver, Laura Gibson, Fred Tipson, Kate Uraneck, Ken Olin

Absent: Rev Hannah Capaldi

Consent Agenda

The Board reviewed and approved the October Meeting Minutes and Business report. We reviewed and accepted the Minister's Report.

Committee on Shared Ministry (COSM)

COSM joined our October Board Meeting to share updates on their current initiatives and collaborate on the upcoming "How are we doing?" sessions. COSM will again join our January meeting so we can reflect on those sessions together. Fred Tipson from COSM & Stephen Oliver from the Board will facilitate sessions & record feedback

Finance Working Group Update

There were three main topics of this month's update. Scott walked us through the contributions to Hannah's retirement account. The next step is for Scott to reach out to the UUA to make sure the plan is in line with their policies.

The board discussed the mineral rights options that were gifted to us in 2017. The challenges are the amount of time we have to spend deciding what to do with their property. Matt suggested amending section 9 of the bylaws to make the property sales amendment more specific to not cover this sort of property. We will discuss this bylaw amendment in our next meeting.

We discussed the plan for the La Farge window. We have been given funds for its restoration and are putting together a plan to raise the remaining funds to complete the project.

Working Group Review

The board discussed a proposal for reorganizing the working groups into a structure that best supports our current and future initiatives. The board will be refining this plan based on our feedback and re-presenting in our next meeting.