• Religious Education Across the Lifespan

- Children's Religious Education
 - We have had 16 families sign up to receive the at-home religious education curriculum "Soulful Home." I've sent out two packages to kids with a monthly packet, some stickers, a colored chalice candle, and a hand-written note.
 - Working on creating a virtual Charlie Brown Christmas pageant by assigning various scenes to families for them to record themselves and us to stitch together.
 - Continue to do weekly Family Newsletter and it has a fairly good open rate of around 40%.
 - I'm working to have a Time for All Ages be more regularly occurring during Sunday worship.

Youth Programming

- Had our first Youth Group meeting on 10/25 with Brooklyn. We had three kids from First Unitarian show up, of the four who signed up. I am working to schedule another one with Brooklyn kids.
- Started a text chain thread with Youth to check in with them throughout the week. Abbey and I are both on it in accordance with Safe Congregations Policy.

Adult Spiritual Development

- I'm starting a book club to begin November 17th. We will be reading "The Great Believers" and so far have 9 people signed up.
- Heartcheck Groups are up and running with 14 participants.
- In need of another class or two to offer for the winter. Will spend time on recruiting for that in December.

Membership

- Have continued to hold Membership Opportunities after Sunday worship.
 Attendance at those is holding steady around 6-10 people each time. Has been difficult to translate attendance at those offerings into attendance at Seekers (on Wed nights) or into formal membership.
- Held "Seekers" November 11th for four people.
- Membership team is assigned to reach out to all those who fill out virtual visitor card each week. I'm hoping this helps folks feel like they are being seen and connected with as soon as we can, given virtual constraints.
- Hoping to clarify and clean up our data management for visitors. Right now there are too many inputs between Virtual Visitor Card, E-Beacon subscription, Breeze

and Zoom logins to accurately identify who is coming, who wants to be known, and how to follow up.

• Caring

- We are coordinating a Thanksgiving Dessert virtual hang for those who would like some company on Thanksgiving.
- Did a thorough walk through of each person on the extended Caring list to determine who should stay on and who should roll off. We have established categories of "acute need", "long term need", and "keeping in touch" to differentiate those on the list and how we attend to their pastoral needs.